



Training • Facilitating • Coaching  
Team Success

## Objectives:

- Identify our hero's and the qualities of successful leaders today
- Assess strengths and challenges as a leader
- Understand peoples styles and how to work more effectively with each style
- Discover how to motivate and empower yourself and others
- Identify your values as a leader and use them to guide you
- Clarify your vision and communicate and lead from your vision
- Develop a plan of action for leading with passion and purpose

## LEADING WITH PASSION AND PURPOSE

Purpose: To provide leaders with the knowledge and skills to lead with passion and purpose in a constantly changing environment.

### Leadership in the 21<sup>st</sup> Century

- Who are our hero's?
- The 21<sup>st</sup> Century Leader
- Defining leadership versus management
- Examples of leaders with passion and purpose

### Leadership Effectiveness Grid

- The top 10 qualities of effective leaders today
- Assess your strengths and challenges using the Leadership Effectiveness Grid and take the leadership challenge
- Why passion and purpose are important for today's leaders

### Understanding Styles as a Leader

- The DiSC©
- Recognize the strengths and challenges for each style of leader and follower
- Work more effectively with each style
- What motivates and empowers each style

### Motivation and Empowerment

- The law of motivation
- Motivating ourselves first and then others
- The meaning of empowerment
- Unleashing passion and purpose in others

### Leadership based on Values

- Identifying your values
- Examining how you live by your values
- Discovering how you can use your values to guide you as a leader

### Creating Your Vision

- The power of vision
- Creating your vision
- Communicating and leading from your passion and vision

### Action Plan

- Create a action plan for leading with passion and purpose

**Methodology:** This is a highly experiential program which combines short lectures, customized case studies, scenarios and exercises that are relevant the participants.

**Recommended Length and Size:** Two full days. A shorter version can be customized upon request.

**Materials:** Customized Workbook. Style profiles are at an additional cost.